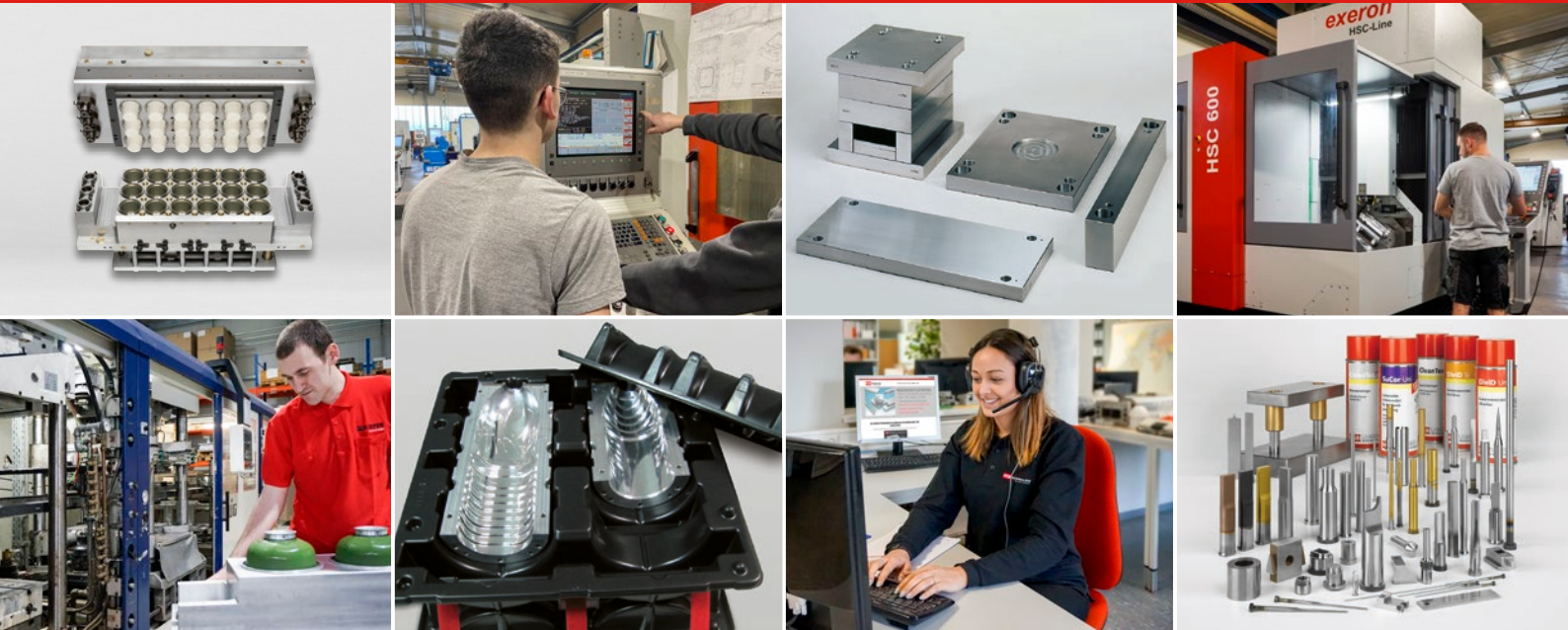


Apprenticeship at KIEFER – a decision for your future!



KIEFER
mold technologies

W3 Anwendungs- &
Kunststofftechnik GmbH

HSB NORMALIEN®
high quality components

About us - the KIEFER Group.



From yoghurt cups to cordless drills

Packaging has become an integral part of our lives.

Everything is packed in bowls, cups, foils, trays, PET-bottles, and so on. When you go to the supermarket today, guaranteed you will have things in your shopping cart that were manufactured with **KIEFER molds**.

It is exciting when you are involved from the development of the packaging to the tool completion and you discover your product when you are at the grocery store.

KIEFER mold technologies

Founded in 1987 by Ulrich Kiefer, it has become an internationally operating company in more than 35 years. Since 2018, the second generation is already working in the company.

From its beginnings as a small workshop, it has grown into a global player – **KIEFER molds** are delivered all over the world.

KIEFER is one of the top 5 thermoforming tool mold makers for the plastics processing industry. The customers come from the fields of medical technology, packaging technology and food technology.

KIEFER continuously invests in research and development, state-of-the-art production technology and especially in training of its employees.

Around 100 employees work in the **KIEFER Group**, 10 of them as trainees. Quite a few employees have been at **KIEFER** since their apprenticeship, and they now work in management positions, for example, in the areas of production, assembly, and quality assurance.

Companies of the KIEFER Group



KIEFER Werkzeugbau GmbH,
mold maker for the plastic processing industry.
www.kiefer-mold.de



W3 Anwendungs- & Kunststofftechnik GmbH,
testing of KIEFER molds and series production of pallets, trays,
workpiece carriers and case inserts from customer tools.
www.w3-gmbh.com



HSB NORMALIEN GmbH,
wholesaler for standard parts for mold making and stamping
technology.
www.hsb-normalien.de

Start your career at KIEFER!



Our goal is to attract qualified workers for the future of our company by providing practical and diverse training. Already during and after the training, you have the chance to participate actively in the further development of our company.

Our trainees take on quickly their own tasks and projects, thus contributing to our mutual success right from the start. Are you curious, motivated, and performance-oriented?

Then KIEFER is the right place to be - we offer you

- introductory events at the beginning of the training
- complete working clothes are provided
- an above-average salary during the training
- 30 days holiday
- regular trainee projects and joint activities
- large parking lot directly at the company
- good connection to public transport
- corporate health management
- employee events
- water dispenser
- fruits for free
- family owned company with flat hierarchies

- internationality due to high export share and customers around the world
- working in an international team of 15 nations
- solid training in metal
- if necessary, individual support and tutoring during education
- optimal preparation for intermediate and final examinations
- with appropriate performance, takeover in a permanent employment
- diverse opportunities for further training
- interesting future prospects
- job security through continuous growth
- a good working atmosphere

You are interested?

You are welcome to do an internship with us at any time!
On the following pages you will find our apprenticeships.



Precision mechanic with a focus on moldmaking (m/f/x)



- ✓ KIEFER Werkzeugbau GmbH
- ✓ Company location: Schwaigern
- ✓ School location: Christian Schmidt School in Neckarsulm
- ✓ Duration of training: 3 ½ years
- ✓ Holiday entitlement: 30 days
- ✓ Further training: foreman, technician

Your profile

Junior high school diploma, good basic knowledge of mathematics and physics, technical understanding, manual skills and spatial imagination, interest in metalworking, ability to work in a team, expandable English expertise.

Your field of work

Manufacturing and repairing of machines, devices and systems for stamping, cutting and forming technology, as well as device and mold construction technology, assembly of components, test equipment monitoring and maintenance, training on modern CNC machines, repairing and maintenance work on tools and molds.

Industrial clerk (m/f/x)

Your profile

High school diploma, good or expandable knowledge of English. You are curious and performance-oriented.

Your field of work

The job as an industrial clerk is versatile and varied. You work in companies that manufacture all kinds of products. You are responsible for the office work.

You calculate prices, purchase goods that are needed to manufacture the product, sell the manufactured articles and are responsible for advising customers.

You accompany the process from purchasing to production planning and - controlling to sales and delivery of goods.



- ✓ KIEFER Werkzeugbau GmbH
- ✓ Company location: Schwaigern
- ✓ School location: Andreas-Schneider School in Heilbronn-Böckingen
- ✓ Duration of training: 3 years
- ✓ Holiday entitlement: 30 days
- ✓ Further training: business administrator, business economist

Merchant in wholesale and foreign trade (m/f/x)



- ✓ HSB NORMALIEN GmbH
- ✓ Company location: Schwaigern
- ✓ School location: Gustav-von-Schmoller School in Heilbronn
- ✓ Duration of training: 3 years
- ✓ Holiday entitlement: 30 days
- ✓ Further training: business administrator, business economist

Your profile

Junior high school diploma, good or expandable knowledge of English.

Your field of work

The activity as a merchant in wholesale and foreign trade is versatile and varied. You work in retail and accompany the flow of goods from purchasing, through cost-effective warehousing and a smooth flow of goods, to sales and the delivery of goods.

Warehouse clerk / specialist for warehouse logistics (m/f/d)

Your profile

Middle school diploma. Interest in changing activities (warehouse, office), physical fitness, organizational skills. Understanding and interest in logistical relations.

Your field of work

Specialists in warehouse logistics accept goods, check them and store them properly. They create deliveries and organise the route planning, load and ship the goods. You will also be involved in the optimization of logistical processes.



- ✓ HSB NORMALIEN GmbH
- ✓ Company location: Schwaigern
- ✓ School location: Andreas-Schneider School in Heilbronn-Böckingen
- ✓ Duration of training:
2 years =warehouse clerk
3 years =specialist for warehouse logistics
- ✓ Holiday entitlement: 30 days
- ✓ Further training: business administrator, business economist

Process mechanic (m/f/x) for plastic and rubber technology

Internship at KIEFER



- ✓ W3 Anwendungs- & Kunststoff-technik GmbH
- ✓ Company location: Gemmingen
- ✓ School location: Gewerbliche Schule, Künzelsau (block lessons)
- ✓ Duration of training: 3 years
- ✓ Holiday entitlement: 30 days
- ✓ Further training: foreman, technician

Your profile

Junior high school diploma, interest in mathematics and natural sciences, understanding and interest in technical issues and manual skills.

Your field of work

Manufacturing plastic products, setting up the machines and molds and monitoring the processing parameters of the entire production process are as well a part of your tasks as the maintenance and repair of the plastics processing machines, tools and devices.

The training includes the fields of mold making, production and quality assurance.

Internships always offer good opportunities to gain initial impressions for future career choices.

We offer

- mandatory school internships (BORS or BOGY)
- voluntary holiday internship
- preliminary internships for technical apprenticeships and study
- practical semester for students (after consultation also as part of a dual studies)
- career exploration in cooperation with schools
- school projects as part of technology lessons or technical workshop



Your application - Your future!



Are you interested in a future-proofed job?
Then we look forward to receiving your detailed application!

The following documents are belonging in the application:

- ✓ letter of application
- ✓ Tabular CV
- ✓ photograph
- ✓ certified copies of the last two school diplomas
- ✓ Proof of internship and/or additional qualifications

Submit your application, no matter what job, via

Birgit Ebner:
bewerbung@kiefer-mold.de

or to:

KIEFER Werkzeugbau GmbH
Birgit Ebner
Steinhäldenstraße 11
74193 Schwaigern



KIEFER at the training fair



Health check



Trainee workshop



Vocational training certificate
„Top-Ausbildungsbetrieb 2018“



Membership in
the "Dialogkreis"



Nutritional advice



Participation in sport events

The KIEFER group



KIEFER molds are used worldwide!



KIEFER Werkzeugbau GmbH
Steinhäldenstraße 11
74193 Schwaigern, Germany
Tel. +49-(0)7138-9732-0
Fax +49-(0)7138-9732-90
Net www.kiefer-mold.de



**Anwendungs- &
Kunststofftechnik GmbH**



**Anwendungs- &
Kunststofftechnik GmbH**
Losterbachstraße 1
75050 Gemmingen, Germany
Tel. +49 (0)7267-9614230
Fax +49 (0)7267-96142390
Net www.w3-gmbh.com

Applications for all apprenticeships
of the KIEFER Group to Birgit Ebner:
bewerbung@kiefer-mold.de

Job postings at:
www.kiefer-mold.de



HSB Normalien GmbH
Industriestraße 4
74193 Schwaigern, Germany
Tel. +49-(0)7138-812749-0
Fax +49-(0)7138-812749-90
Net www.hsb-normalien.de

